

EXHIBIT 6

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OFFICE OF THE CHIEF DIVERSITY OFFICER

Affinity Groups

UF

Chief Diversity Officer
UNIVERSITY of FLORIDA

ABOUT

STRATEGIC INITIATIVES

HERITAGE MONTHS

RESOURCES

ABOUT

ABOUT

CDO STAFF

CAMPUS DIVERSITY LIAISONS

CONTACT US

The Office of the Chief Diversity Officer (CDO) charts the inclusive excellence strategy for the university. The chief diversity officer (CDO) is a member of the president’s cabinet and serves as a senior advisor to the president on matters related to the university’s core value of inclusion. The CDO also coordinates inclusive excellence initiatives across the colleges and business units through the Campus Diversity Liaison (CDL) network. The CDLs are members of the leadership team of each college or business unit, and they put the university’s inclusive excellence strategy into action at the college and business unit level.

APPLY

VISIT

JOBS

ASK UF

RESOURCES

ONE.UF

WEBMAIL

MYUFL

E-LEARNING

DIRECTORY

CAMPUS

WEATHER

CAMPUS MAP

STUDENT TOURS

ACADEMIC CALENDAR

EVENTS

WEBSITE

WEBSITE LISTING

ACCESSIBILITY

POLICIES

REGULATIONS

UF PUBLIC RECORDS

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University of Florida
Gainesville, FL 32611
UF Operator: (352) 392-3261
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1/1

UF

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UNIVERSITY of FLORIDA

ABOUT

STRATEGIC INITIATIVES

HERITAGE MONTHS

RESOURCES

STRATEGIC INITIATIVES

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INCLUSIVE EXCELLENCE BLUEPRINT

UF CERTIFICATE IN MULTICULTURAL MENTORING

MENTORING

CLIMATE SURVEY

METRICS

The Office of the CDO works to advance inclusive excellence at the University of Florida through several key strategic initiatives that are uplifting our core value of inclusion.

UF'S INCLUSIVE EXCELLENCE BLUEPRINT, 2023-2026

In 2023, the Office of the Chief Diversity Officer launched the Inclusive Excellence Blueprint. This blueprint, a three-year strategic plan, is the outcome of a year-long assessment and planning process that included input from across the institution. Centered around five interconnected guideposts, the blueprint provides a strategic framework that will be deployed at the institutional, college, business unit, and department levels. This blueprint provides common purpose and evidence-based priorities while respecting the networked approach that has successfully advanced inclusive excellence work at the University of Florida.

AAAS SEA CHANGE AND APLU ICHANGE

The Office of the CDO partners with the Office of the Provost as the project lead on two major national initiatives: the [American Association for the Advancement of Science \(AAAS\) SEA Change](#) and the [Association of Public Land-grant Universities \(APLU\) IChange](#). Both projects aim to increase the diversity of STEM faculty through a data-driven assessment and action planning process.

MENTORING

The Office of the CDO is a key partner in the Mentoring Matters initiative. This institutional initiative to improve mentoring competencies at the university is an important tool in our efforts to advance inclusive excellence.

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VISIT

JOBS

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RESOURCES

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E-LEARNING

DIRECTORY

CAMPUS

WEATHER

CAMPUS MAP

STUDENT TOURS

ACADEMIC CALENDAR

EVENTS

WEBSITE

WEBSITE LISTING

ACCESSIBILITY

POLICIES

REGULATIONS

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1/1